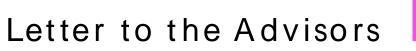
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The Election Process



Recruit and Retain Members 🦻

d. Professional: man(+eo+le 3ant to develo+ ne3 s5ills or leadershi+ 8ualities that can "ive them valuable e9+erience or hel+ them test out +ossible career trac5s7ma5e it clear that involvement in (our or"



Officer Transition

The transition of leadershi+ for (our or"ani)ation is vitall (im+ortant and ma(determine the effectiveness of the "rou+ for (ears to come; A smooth transition isD

- The res+onsibilit (of both the out"oin" and incomin" officers;
- A 3a(to hel+ the "rou+ avoid startin" over from scratch ever((ear;
- A transfer of si"nificant or"ani)ational 5no3led"e;
- An o++ortunit (for closure for out"oin" members;
- A "reat o++ortunit(for out"oin" leaders to evaluate the (ear;
- An orientation +rocess for ne3 leaders;
- The leadershi+ chan"eover +eriod;
- A time for incomin" leaders to as5 8uestions and the out"oin" leaders to "ive advice;
- An out"oin" leader (s last chance to sa (716 3ish 60d done this F J
- 2ecome ac8uainted 3ith office surroundin"s;
- #o throu"h or"ani)ational and +ersonal files;
- Meet 3ith advisorBsC;
- 2e introduced to im+ortant cam+us +ersonnel;

The follo3in" information should be "iven to each ne3 officer in a noteboo5D

- Constitution and b(*la3s
- Kob descri+tions of officers and members
- Resource or contact list of im+ortant +eo+le
- <earl(or"ani)ational calendar
- Member list 3ith +hone numbers and addresses
- Philoso+h(or mission statement of the or"ani)ation
- Oinancial re+orts
- Status re+orts on committees and +ro?ects
- Meetin" minutes and a"endas
- ' istorical records@Evaluations of +ast +ro?ects

ut"oin"@6ncomin" officer retreats should includeD

- 6cebrea5ers;
- Evaluations of last (ear (s events b (out" oin" officers;
- fficer e9chan"es Photeboo5s7list of duties7etc;C
- #oals re+orted b(out"oin" officers; ut"oin" officers de+art7leavin" ne3 officers to discuss the comin" (ear;
- E9+ectations of one another;
- #oals for the comin" (ear;
- 6deas and calendar of events;
- Closin"* ma5e it motivationalA

' ave the out"oin" officers ans3er the follo3in" 8uestions on +a+er before the trainin"@transition event and share their ans3ers 3ith the ne3 officers;

- 1 escribe the duties of this office;
- - hat 3as (our bi""est frustration 3ith (our office. ' o3 could it be avoided in the future.
- - hat 3as (our bi""est success in this office.
- - hat 3as (our bi""est sur+rise in this office.
- - hat 3ere (our "oals. 1 id (ou meet them. h(or h(not.
- ' o3 do the "eneral members +erceive this office.
- - hat 3as the E9ecutive 2oard 6 bi""est success this (ear.
- - hat 8uestions do (ou have for the out"oin" officer.
- - hat are (our "oals for this office.
- ' o3 do "eneral members +erceive this office. ' o3 3ould (ou li5e them to +erceive it.
- ' o3 do (ou +lan to 3or5 effectivel (3ith the other members of the E9ecutive 2oard.
- 6 ho+e to learn the follo3in" from m(e9+erience this (earF

Goal Sheet



- o Establish (our o3n +ersonal7academic7and leadershi+*related "oals;
- o Thin"s to considerD
 - hat do 6 3ant to accom+lish this (ear.
 - ' o3 3ill 6 accom+lish m(ob?ectives.

Leadershi	p	Related	Goals
	<u> </u>	11010100	00010

! "	
#"	
\$"	
%"	

&"

Academic Goals

- !" #"
- ‴ \$"
- ⊅
- %"

&"

Personal Goals

- !" #" \$"
- %"
- &"

Outcome Planning



Plan outcomes for the (ear for (our club7or"ani)ation7and staffD

- - hat do 3e 3ant to accom+lish as a club@or"ani)ation@staff.
- 1 o our "oals reflect the mission.
- 1 o our "oals reflect learnin" or develo+ment.

<u>August</u>

!" #" \$"

<u>September</u>

!" #" \$"

<u>October</u>

!" #" \$"

' 0

<u>)anuar*</u> !"

#"

\$"

<u>+ebruar*</u> !"

#" \$"

<u>March</u> !"

#" \$"

<u>April</u> !"

#" \$"

<u>Ma*</u> !"

#"

\$"

, ealth* Organi-ations

- s; 6nform (our members of the +ur+ose of the or"ani)ation;
- &; 4no3 each of the members b(name;
- 3; Set u+ a re"ular meetin" time and +lace for the or"ani)ation;
- 4; 1 ele"ate 3or5 accordin" to the interests of each member;
- 5; Assi"n a committee head for each activit (or tas5 II;e; Secretar (* Membershi+ Coordinator HPublicit (* Tic5etsC;
- 6; ' el+ or"ani)ation members 3ith +roblem areas;
- ,; Acce+t and su++ort the decisions of the or"ani)ation;
- !; 1 o not force (our ideas u+on the or"as"ate or a memerm₽

Student Advi

Tips for a Good Meeting

- #ive +ro+er announcement of meetin"s
- 1 evelo+ an a"enda and revie3 it +rior to the meetin"
- Publish the a"enda in advance7if +ossible
- Start the meetin" on time
- Conduct one item of business at a time
- 4ee+ in mind that +artici+ation is both a ri"ht and a res+onsibilit(
- Encoura"e discussion and initiate ideas
- Assi"n follo3 u+ actions and res+onsibilities after each meetin" or durin" the meetin" if the instructions are short
- Summari)e 3hat has been accom+lished
- Tr(to limit meetin"s to one hour
- 1 on t be afraid to re+lace members 3ho do not +roduce Hbut if necessar (7do so on I (after ever (alternative has been e9hausted



Stages of a Meeting

2hat are Minutes6



- Minutes are an official record of business for an or"ani)ation
- Minutes "ive continuit (to +rocedures7traditional activities7etc;
- Minutes inform those members 3ho 3eren@t in attendance
- Minutes assist in the follo3 u+ of assi"nments and decisions
- > ame of the or"ani)ation
- T(+e of meetin"
- 1 ate of meetin"
- Place of meetin"
- > ame of the +residin" officer and secretar(Becretar(should si"n the minutesC
- Ac5no3led"ement of the a++roval or disa++roval of the minutes from the last meetin"
- All of the ma?or motions or decisions
- > ames of committee members and an(re+orts
- List of all of those 3ho 3ere in attendance
- An(announcements
- Ad?ournment
- Time@1ate@Location of the ne9t meetin"
- As5 +eo+le to re+eat or restate information if (ou are not sure 3hat 3as said;
- As5 for names and s+ellin" if clarification is needed;
- <ou don@ have to +ut ever(thin" in the minutes7?ust ma?or +oints7and hi"hli"hts;

? Γ⁹?

Sample Minutes +ormat

Call to rderD 1 ate Time Location

Those +resent and floor re+resentedD

A++roval of last minutes Bread b(7motion7&nd7voteOD

fficersGre+ortsD

Standin" committee re+ortsD

Id 2usinessD

>e3 2usinessD

AllocationsD

>e9t meetin"D	1 ate	Time	Location
---------------	-------	------	----------

Ten Methods for Obtaining Group Participation

Active meetin"s cannot occur 3ithout the involvement of +artici+ants; There are a variet (of 3a(s to" D a

Collaborative Problem Solving

Sometimes it is difficult for students to see the benefit of 3or5in" on or"ani)ational +roblems 3ith the 3hole "rou+; 0ollo3in" this sim+le outline can hel+%

Effective (elegation

Thoughts on Creating a 4udget

S+endin" the mone((ou have 3isel(is ver(im+ortant; ne of the first ste+s in ma5in" this a realit(is develo+in" a bud"et; 2ud"ets "ive (ou direction for the 3hole (ear and this can be one of the drivin" forces for (our or"ani)ation; 6n develo+in" a bud"et7R+



+undraising

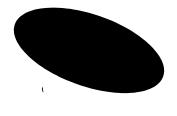
- 3; Find the second state of the second state o
- 4; #ather a list of (our or "ani) ation members and facult (or staff that 3ill a "ree to be arrested; Then +eo+le can don \mathbf{D} t n u ar st a trac ca o 2.16

64

rested; eT taĐu (sen quố t?)Rhi ốn ab dực A ñ

- 1 a(of the eventD
 - A fe3 hours before the event7hand out more fl(ers in the librar(7dinin" halls7resident halls7and outside lar"e classrooms*this last minute +ublicit(3or5s 3onders
- : se odd sha+ed si"ns or fl(ers;
- Attach a balloon or cand(;
- : se "litter or +aint instead of mar5ers;
- Send a +ersonal invitation to each resident;
- Ma5e coo5ies 3ith a messa"e in the frostin";
- ' an" banners around cam+us;
- : se the entire

Programming ChecOlist



- Team buildin"
- Line "rou+ members u+ in a strai"ht line; As5 each of them to arran"e themselves accordin" to their birthda(s; The tric5 is that P the students 3ill be desi"nated unable to s+ea5 Bout can seeC and P the students 3ill be blindfolded and unable to see Bout can s+ea5C;
- rmC um dDt thOt out ca te io
 Transferige Courses and the second solution of the second solution second solution second solutions and solutions and solutions and solutions and solutions and solutions solutions and solutions are solutions and solutions and solutions are solutions and solutions and solutions are solutions are solutions are solutions.